



Families Forward Diversity, Equity and Inclusion Statement

Diversity, Equity, and Inclusion fuels the impact and drives the mission of Families Forward. We believe our commitment to inclusion across race, religion, skin color, gender, national origin, ethnicity, sexual orientation, gender identity, physical or mental abilities, genetic information, pregnancy, disability, age, family or marital status, veteran status, and socio-economic status is vital to provide quality support to those experiencing poverty, and it is at the heart of our mission.

Our clients are at the core of who we are and what we do. We value and build a lasting connection with those we serve based on an understanding that race and socioeconomic status have limited their opportunities and circumstances. We recognize the unequal impact of these factors and seek to equip our participants and all who are involved in the mission of Families Forward to overcome and transcend these challenges.

In order to establish and operate housing programs for families experiencing homelessness, we believe that we must be responsive to the needs of everyone in the community who may receive services, regardless of their race, religion, skin color, gender, national origin, ethnicity, sexual orientation, gender identity, physical or mental abilities, genetic information, pregnancy, disability, age, family or marital status, veteran status, and socio-economic status. Families Forward will recognize these differences and treat all clients, staff, volunteers, and donors with the respect and dignity they deserve. Furthermore, we will create an organizational culture that values people of all backgrounds and is based on our organizational values of Integrity, Compassion, Competency, and Inclusiveness. Our commitment to inclusiveness will be evident in our organizational policies and procedures, as part of our strategic plan, and within our organizational goals.

Board Approved at March 25, 2021 Board Meeting